

CURRICULUM VITAE

Richard Fluck

Regular occupation: Flight Operations Manager and Fleet Manager

Place of residence: AUT - Vienna

Personal data

Date of birth: 16.09.1957

Place of birth: Vienna

Nationality: Austria

First appointed to the Supervisory Board: 06.05.2014

Position, duration and end of current appointment to the Supervisory Board:

Member of the Supervisory Board since 06.05.2014

Deputy Chairman of the Supervisory Board since 30.01.2018

Education

1976-1982 Officer and Military Pilot, Austrian Armed Forces
 Technical University Vienna, 1st Study Section Mechanical Engineering

1975 Higher School Certificate

Career (extract)

2004-to date **IJM International Jet Management GmbH**
 Shareholder, Flight Operations Manager, Fleet Manager, Advisory Board

2010-2012 **Comtel Air GmbH Austria**
 Managing Director (commercial and trade law)

2003-2006 **POC Polymer Produktions GmbH**
 Managing Director (commercial), Member of the Advisory Board

1994-to date **Industry & Aviation Consulting Inc. USA**
 CEO

1985-1994 **Viennair-Polsterer Jets GmbH**
 Managing Partner

Memberships in other statutory supervisory boards and comparable domestic and foreign supervisory bodies of commercial enterprises:

Member of the Supervisory Board at VST Technologies Building AG

Other significant activities in addition to the Supervisory Board mandate:

Partner, Flight Operations Manager, Fleet Manager and Member of the Advisory Board of IJM International Jet Management GmbH

Relevant knowledge, skills and experience:

Experience as managing director with several companies:

Aviation: Viennair GmbH 1984-1994 (AUT)

Industry & Aviation INC 1994-2002 (USA)

Industry: POC-GmbH 2003-2006 (AUT)

Personal or business relationships pursuant to 5.4.1 paragraphs 6 to 8 GCGC:

Ownership of 1,250 bearer shares of Eyemaxx Real Estate AG